

BLACK BEAR YOGA

Anti-Retaliation Policy

We at BBY will not retaliate against any person for having reported or threatened to report violations of our Code of Conduct or polices, or for participating in an investigation into any of the foregoing. Anyone who retaliates against a person will be subjected to disciplinary action, up to and including termination of employment. We encourage any person-including employees, non-employees, and students-who believe they have been subject to retaliation to inform a supervisor or manager.

Gold Standard of Sensitivity (GSS™)

Integrity • Purpose Statement • Advertising and Public Communications • Professional Growth/Continuing Education • Teacher/Student Relationships • Financial Practices • Scope of Practice • Confidential Information • Inter-Professional Relationships • Yoga Equity

Primary Pillars of Authentic Sadhana (PPAS™)

At BBY we take pride in observing The Gold Standards of Sensitivity (GSS™) and Primary Pillars of Authentic Sadhana (PPAS™) which involve practical situational awareness, Time Sensitive Presence, Efficiency, Safe and Sustainable work environment for all involved. With emphasis on respecting personal boundaries. The intentions are to uphold supreme sensitivity in modern times.

Contact Us

Mailing Address:

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Phone: 407 619 9654

**Email: Contact an Owner or Director
Owner of Black Bear Yoga : Rob Walsh**

Signature _____ Date _____